

Carrier Privacy Notice

This Website is operated by UHS Pty Ltd, as the Data Controller, with its head office located at Lidcombe Business Park, 3-29 Birnie Avenue, Lidcombe NSW 2141, Australia. You can contact us via email: [Privacy@\[carrier\].com](mailto:Privacy@[carrier].com) for any question regarding your privacy.

UHS Pty Ltd, its subsidiaries and affiliates, part of the Carrier Global Corporation group of companies (collectively, “Carrier”), are committed to protecting the privacy of visitors to our websites (“Websites”) and users of our mobile applications (“Apps”). It is important that our users understand how we collect, use and disclose Personal Information (as defined below). Carrier has implemented technical, administrative and physical measures to safeguard any personal information that we may collect.

This Privacy Notice describes our practices related to Personal Information collected through the Websites and Apps, unless there is a separate privacy notice for a particular website or mobile application.

Carrier has a separate [General Privacy Notice](#) that covers Personal Information that Carrier may collect and process separate and apart from its Websites and Apps. If you apply for a job through the Carrier Global Corporation website, Carrier’s use of the Personal Information you provide through the [Careers](#) section is governed by [Carrier’s Job Applicant Privacy Notice](#) found in that Careers section, and not this Privacy Notice. For individuals in the United States, Carrier has a [HIPAA Privacy Notice](#). Carrier may use cookies and other tracking technologies on its Websites and Apps.

1 WHAT PERSONAL INFORMATION DOES CARRIER COLLECT? HOW DOES CARRIER COLLECT SUCH PERSONAL INFORMATION?

“Personal Information” is information through which a natural person is identifiable or may be identified. Carrier collects, uses and processes your Personal Information in order to provide you with services, products or information that you request.

The collection of Personal Information will be transparent to you, and you will have the opportunity to decide whether or not to provide it. If you choose not to provide any of the Personal Information requested, Carrier may be unable to complete your transaction, or provide the information, services or products you have requested.

Carrier collects information, including Personal Information, from you when you submit a form or request, or register a product with Carrier, such as: name, physical address, the company for whom you work, phone number, email address and fax number, as well as any other Personal Information you provide to Carrier. Carrier may also ask you to provide information about the product you are registering (e.g. a device identifier) or the person/company that installed or maintains it.

Carrier may also collect information through your use of our Websites or Apps, such as device identifiers, IP address, log files, and location data. Please see “How does Carrier use cookies or other tracking technologies?” below for more information.

Your mobile or internet services providers may have a conflicting privacy position or policy that permits them to capture, use and/or retain your Personal Information when you visit the Websites or use the Apps, but Carrier is not responsible for and does not control how other parties may collect your Personal Information when you access the Websites or Apps.

2 WHY DOES CARRIER COLLECT YOUR PERSONAL INFORMATION?

Our purpose in collecting this information is to provide customized services and content relevant to your specific needs and interests. Your information may be used by Carrier to carry out our contractual obligations, authenticate you as a user and allow you access to certain areas of our Website, Apps or social media sites or allow you to apply for a position at Carrier.

Except where used in support of a contract with you or to fulfil a legal obligation, our use of your Personal Information will be only for legitimate business interests as set out below. Personal Information collected on the Websites or Apps may be used to:

- Conduct basic business operations, such as communicate with customers and business planning;
- Provide investor services;
- Provide requested information, items, or services;
- Respond to your request or further process your submitted form;
- Advertise products, services, promotions and events relating to Carrier;
- Improve our products, services, Websites and Apps;
- Verify your identity to ensure security for one of the other purposes listed here;
- Analyze your behavior on our Website and Apps;
- Respond to a legitimate legal request from law enforcement authorities or other government regulators;
- Obtain your location data in order to provide requested information or services;
- Protect against fraud or investigate suspected or actual illegal activity;
- Develop new offerings, improve the quality of our products, improve and personalize user experience, and better prepare future content based upon your interests and those of our general user population; or
- Conduct investigations to ensure compliance with, and comply with, legal obligations.

3 WHERE IS PERSONAL INFORMATION STORED?

Because Carrier is a global company with locations in many different countries, we may transfer your information from one legal entity to another or from one country to another within Carrier in order to accomplish the purposes listed above. These countries include, at a minimum, the United States, the member states of the European Union, the United Kingdom, Switzerland, Canada, and other countries, including some in Asia. We will transfer your Personal Information consistent with applicable legal requirements and only to the extent necessary for the purposes set out above.

Carrier relies on available legal mechanisms to enable the legal transfer of Personal Information across borders. To the extent that Carrier relies on the Standard Contractual Clauses (also called the Model Clauses) or Binding Corporate Rules to authorize transfer, Carrier will comply with those requirements, including where there may be a conflict between those requirements and this Privacy Notice.

4 DOES CARRIER USE YOUR PERSONAL INFORMATION TO CONTACT YOU?

Carrier may use the Personal Information you provide to contact you about products, services, promotions, special offers, surveys, and other information that may be of interest to you. If you prefer not to receive such communications, please use the “unsubscribe” function within the Websites or Apps or let us know by sending an email to [privacy@\[carrier.com\]](mailto:privacy@[carrier.com]).

Carrier will ensure that any marketing communications sent by electronic means will provide a simple method for you to opt-out or unsubscribe. Please note that if you unsubscribe from marketing communications, you may continue to receive communications about our account or transactions with us.

We will also use your Personal Information to contact you in response to a direct inquiry or if you register to receive communications on any of the Websites, such as the Investors section if available.

5 DOES CARRIER SHARE THE INFORMATION IT COLLECTS WITH THIRD PARTIES?

Carrier may share your Personal Information with its affiliated companies and subsidiaries, such as companies in which Carrier has control, through either direct or indirect ownership for the purposes set out above.

In addition, Carrier will provide access to or share Personal Information on an as-needed basis with third parties, such as trusted service providers, consultants and contractors who are granted access to Carrier facilities and systems or which provide services to Carrier, and with government agencies and others as required by law. In particular, Carrier will only share your Personal Information outside Carrier to:

- Service providers, dealers, distributors, agents or contractors that Carrier has retained to perform services on our behalf. Carrier will only share your Personal Information with third parties whom Carrier has contractually restricted from using or disclosing the information except as necessary to perform services on our behalf or to comply with legal requirements;
- comply with legal obligations, including but not limited to, complying with tax and regulatory obligations, sharing data with labor/trade unions and works councils, and responding to a court proceeding or a legitimate legal request from law enforcement authorities or other government regulators;
- Investigate suspected or actual illegal activity;
- Prevent physical harm or financial loss; or
- Support the sale or transfer of all or a portion of our business or assets (including through bankruptcy).

Your Personal Information will also be maintained and processed by our service providers in the United States, the member states of the European Union, the United Kingdom, Switzerland, Canada, Asia, and in other jurisdictions, within an appropriate legal and contractual framework.

6 HOW DOES CARRIER SECURE PERSONAL INFORMATION?

Carrier is committed to ensuring the security and integrity of Personal Information. Carrier has adopted reasonable physical, technical and administrative procedures to safeguard your Personal Information. However, due to the nature of Internet communications, we cannot guarantee or warrant that your transmission to us is secure.

7 HOW LONG DO WE KEEP YOUR PERSONAL INFORMATION?

The Personal Information you provide to Carrier is only kept for as long as it is reasonably necessary for the purposes for which it was collected, taking into account our need to comply with contractual obligations, resolve customer service issues, comply with legal requirements and provide new or improved products and services to users. This means that we may retain your Personal Information for a reasonable period after you stopped using the Carrier Websites or Apps. After this period, your Personal Information will be deleted from all systems of Carrier without notice.

8 HOW CAN YOU CORRECT, CHANGE OR DELETE YOUR INFORMATION HELD BY CARRIER?

You may request to access, update, correct, change, or delete your Personal Information at any time. Carrier will use reasonable efforts to timely update and/or remove your Personal Information. To protect the user's privacy and security, Carrier will take steps to verify the user's identity before making any requested access or change. To access, update, correct, change, or delete your Personal Information, to ask questions or to raise concerns regarding data protection and privacy, send an email to [privacy@\[carrier.com\]](mailto:privacy@[carrier.com]). Some of our Websites, Apps, and social media accounts allow you to make corrections directly at the site without need to further contact Carrier.

Please note that while we will assist you in protecting your Personal Information, it is your responsibility to protect your passwords and other access credentials from others.

9 WHAT SHOULD YOU UNDERSTAND ABOUT THE THIRD-PARTY LINKS THAT MAY APPEAR ON THIS WEBSITE?

In some instances, Carrier may provide links to non-Carrier controlled websites, which Carrier will make reasonable efforts to identify as such. Carrier does not control such third-party websites, however, and cannot be responsible for the content or the privacy practices employed by other websites. Furthermore, this Privacy Notice does not govern information collected about you by third parties.

10 HOW DOES CARRIER USE COOKIES OR OTHER TRACKING TECHNOLOGIES?

10.1 Cookies

Carrier may use cookies on this Website. Cookies are small text files sent to and stored on users' computers. We use cookies to allow the Website to recognize repeat users, facilitate users' access to the Website, and allow the Website to compile aggregate data that will allow content improvements. Cookies do not damage users' computers or files. If you do not want cookies to be accessible by this or any other Carrier Website, you should adjust the settings on your browser program to deny or disable the use of cookies. However, denying or disabling cookies or similar technology may prevent you from accessing some of our content or using some of the features on the Website. Carrier may also use cookies and similar technology placed by one of our business or advertising partners to enable Carrier to learn which advertisements bring users to our Website.

In addition, Carrier monitors user traffic patterns throughout its Websites according to a user's domain name, browser type, date and time of access, and pages viewed. Our Web servers collect the domain names but not the email addresses of visitors. This information is collected in order to measure the number of visitors to our Website and to determine which areas of the Website users find useful based upon the amount of traffic to particular areas. Carrier uses this information to enhance users' experience at the Website and to better prepare future content based on the interests of users.

10.2 IP Addresses

An Internet Protocol (IP) address is a number that is used by computers on the network to identify your computer every time you log on to the Internet.

Carrier may collect and keep track of IP addresses to, among other things:

- Maintain Website safety and security;
- Restrict access to our Websites to certain users;
- Troubleshoot technical issues; and
- Better understand how Carrier Websites are used.

10.3 Log Files

Carrier (or third parties on behalf of Carrier) may collect information in the form of log files that are recording Website activities and statistics about web users' habits.

Log files are used for internal purposes only. By using log files, Carrier can constantly improve and customize their Websites and applications.

The entries help us gather, among other things:

- Internal marketing and demographic studies;
- A user's browser type and operating system;

- Information about a user's session (such as the URL, the date and time our Website was visited and which pages and for how long were viewed on our Website); and
- Other similar navigational or click-stream data.

10.4 Social Network Information

Social network information is any information that you permit a third-party social network to share with third party application developers such as Carrier. Social network information includes any information that is part of your profile on a third-party social network. Such social network may include, but is not limited to, Twitter, Facebook, google+.

To find out how your information from a social network may be obtained by us (or other third-party application developers), please go on the settings page of the relevant social network. Furthermore, you acknowledge that we may use your Personal Information to match information with a social network for advertising purposes.

Carrier cannot make assurances about the security of information that you share with third parties, including information you share with social media sites.

For more information about cookies and other tracking technologies, click [here](#).

11 HOW MAY CARRIER USE LOCATION DATA?

Carrier is a global provider of building technologies. Our fire safety, security, building automation, heating, ventilating, air-conditioning and refrigeration systems and services promote integrated, high-performance buildings that are safer, smarter and sustainable. As such, the following are some examples of when location data may be requested to provide some of the services that Carrier has to offer:

- To improve building product capability, such as use your location data in one of our buildings to dynamically adjust ventilation, heating and cooling settings, to turn the lights on or off, or to unlock doors;
- If you are a visitor to or an employee at our headquarters, use your location data to help you locate the nearest printer or conference room, in order to provide an enhanced experience at our headquarters;
- To enable real estate agents using our Supra™ services to obtain or provide listing or showing information while using Supra's Apps; or
- To determine which service technician is closest to a service call.

In addition, Carrier may use location data for location and/or timekeeping purposes for employees or contractors.

In all of these cases, Carrier will ask permission to collect your location data and so the collection of this data will be transparent to you – you will have the opportunity to decide whether or not to provide your location data. If you choose not to provide your location data, Carrier may be unable to provide the requested service or complete the requested transaction.

12 WHAT ADDITIONAL INFORMATION SHOULD SPECIFIC USERS KNOW?

Parents, Guardians, and Children: Our Apps and Websites are intended for visitors who are at least 18 years of age, or the age of majority in their jurisdiction of residence. Carrier does not knowingly solicit information from, or market products or services to, children. If you do not meet the age requirements set out above, please do not enter your Personal Information on this or any other Carrier Websites or Apps.

Users from California:

If you are a resident of California, effective January 1, 2020, you have certain rights under the California Consumer Privacy Act of 2018 (“CCPA”), including the right to:

- a) know what categories of personal information about you we have collected and used, including how the personal information was collected and the purpose for the collection and use;
- b) know what categories of personal information are being sold or disclosed to third parties and, if sold or disclosed, the categories of third parties receiving it;
- c) access specific personal information collected about you;
- d) request that your personal information be deleted.

Requests to exercise rights under the CCPA are subject to verification by Carrier and are also subject to certain restrictions provided by the CCPA. We will not discriminate against California residents for exercising any of their applicable CCPA rights. While California residents have the right to opt-out of the sale of their personal information under CCPA, Carrier does not sell personal information to third parties. If our practices change, we will update this Privacy Notice and take any necessary action to comply with applicable law.

California residents who wish to exercise their CCPA rights can contact Carrier at [privacy\[@\]carrier.com](mailto:privacy[@]carrier.com) or use the webform located [here](#). You can also contact us at 1-833-617-0050. When contacting us to exercise your rights, please put “California Privacy Rights” in the subject and body of your request and describe the nature of your request.

Annually California residents may request and obtain information that Carrier shared with other businesses for their own direct marketing use within the prior calendar year (as defined by California’s “Shine the Light Law”). If applicable, this information would include a list of the categories of Personal Information that was shared and the names and addresses of all third parties with which Carrier shared this information in the immediately preceding calendar year. To obtain this information, please send an email message to [privacy\[@\]carrier.com](mailto:privacy[@]carrier.com) with “California Shine the Light Privacy Request” in the subject line as well as in the body of your message.

Users from the European Union and other countries with privacy laws: You have the right to lodge a complaint with your national or state data protection authority, which may also be known as a supervisory authority. You also have the right to: (i) request access to and correction or erasure of your Personal Information; (ii) seek restrictions on; or (iii) object to the processing of certain Personal Information and seek data portability under certain circumstances. To contact Carrier about a request to access, correct, erase, object or seek restrictions or portability, please use the contact methods indicated at the end of this notice.

Users from the US: Carrier does not collect Social Security Numbers through its Websites.

13 HOW MIGHT CARRIER CHANGE THIS PRIVACY NOTICE?

As Carrier expands and improves its Websites and its Apps, or as legal requirements change, we may need to update this Privacy Notice. This Privacy Notice may be modified from time to time without prior notice. We encourage you to review this Privacy Notice on a regular basis for any changes. The date of the latest version will be identified at the bottom of the policy.

14 HOW CAN YOU CONTACT CARRIER?

If you have any comments or questions or if there are other things we can do to maximize the value of this Websites, please email [privacy\[@\]uhssystems.com](mailto:privacy[@]uhssystems.com).

If you wish to access, correct, update or erase your Personal Information, or if you have questions about Carrier’s privacy practices in general or a complaint, please email [privacy\[@\]carrier.com](mailto:privacy[@]carrier.com).

In the event that you are located in a country that is governed by the General Data Protection Regulation and would like to contact the local Data Protection Officer, please note that in your email and your inquiry will be directed to the appropriate person. If you wish to opt-out from sharing your Personal Information with us or have your Personal Information be removed, you should follow [this link](#).

Last updated: January 5, 2021